

The GAPS Grid

How to Accelerate Your Development as a Leader

	where you are	what matters
your view	Abilities	Goals & Values
others' view	Perception	Success Factors

Adapted from: Peterson, D.B. (2006). People Are Complex and the World Is Messy: A Behaviour-Based Approach to Executive Coaching. In: D.R. Stober and A.M. Grant, eds., Evidence Based Coaching Handbook. Hoboken, New Jersey: John Wiley & Sons, pp.51-76.

**SECOND
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